

Are you achieving your Vision?

As you strive to create an outstanding organization, lack of employee engagement, pockets of ineffective leadership, or poor succession planning can hold you back. You may need to realign your culture, build accountability, or restructure.

But your HR department is already stretched.

Axiom specializes in strategic human resources consulting addressing your most critical projects. We ensure your people strategy aligns with your business strategy and is fueled by a high-performance culture.



Outstanding Workplaces | Inspired Leaders

Turn your people strategy into the fuel that drives your vision

Leadership

Your time and money are precious; let's not waste either. Axiom engages in on-site leadership programs that are 100% relevant to your team, and 100% relevant to your organization, providing immediate results.

- ✓ Frameworks to unleash high performance leadership teams
- ✓ Succession planning and leadership readiness
- ✓ "Action learning" programs accelerating the development of top talent
- ✓ Leadership development driving employee engagement

Culture

Are you managing your culture or is your culture managing you? In too many cases it is the latter. Axiom's proven approach aligns organizational behaviours, actions, and systems while inspiring passion for success.

- ✓ Frameworks for cultures built on trust and engagement
- ✓ Departmental or organizational realignment
- ✓ Disciplines for building accountability and executional excellence
- ✓ Audits to ensure the new culture sticks

Incentives

Axiom has a long record of creating incentive programs that drive performance, from team-based gain-sharing plans to more universally applied bonus programs. Here's a sample:

- ✓ Operational plans that improve quality, productivity, and safety
- ✓ Annual incentive programs that drive financial and individual performance
- ✓ Long-term incentive compensation tied to growth
- ✓ Recognition plans that reinforce your unique culture

Coaching

Whether you're a CEO, director, or emerging leader, Axiom will help you hone the right behaviours to achieve the right results. Personalized executive coaching will challenge you to:

- ✓ Understand what drives or inhibits your success
- ✓ Prepare for the next level of leadership
- ✓ Overcome obstacles and recurring challenges
- ✓ Realize a shared vision through an inspired team



About Axiom

Greg Pinks is a Certified Human Resources Executive, a Certified Executive Coach, and President of Axiom. He has over 15 years' executive experience focusing on HR and business strategy and has had the honour of guiding the people strategy of one of Canada's Best 50 Employers.

Contact Axiom to discuss how we can help you align your people strategy with your organization's vision, whether for a critical project or for retained ongoing support.